



**COUNTY GOVERNMENT OF KITUI**

**THE COUNTY ASSEMBLY**

**FIRST COUNTY ASSEMBLY – (FOURTH SESSION)**

**ORDERS OF THE DAY**

**WEDNESDAY 16<sup>TH</sup> NOVEMBER, 2016 AT 9.00 A.M.**

**PRAYERS**

1. Administration of Oath;
2. Communication from the Chair;
3. Messages;
4. Petitions;
5. Papers;
6. Notices of Motions;
7. Statements;

**COMMENCEMENT OF BUSINESS**

**8.\*. MOTION ON PROVISION OF MEDICAL COVER TO COUNTY EXECUTIVE STAFF (M.C.A – Kauwi Ward)**

**AWARE THAT**, a healthy workforce is a more productive workforce. Health insurance is the foundation of a comprehensive benefits package for employees, therefore, provision of medical cover by the employer helps to attract and retain the most qualified employees in the organization.

**FURTHER AWARE THAT**, under Section 34 of the Employment Act, 2007, an employer is under an obligation to provide medical treatment to his

**(111)**

**(210)**

employees during time of service, and if possible medical attendance during serious illness.

**NOTING THAT**, the Salaries and Remuneration Commission through circular no. SRC/024/12/2014 advised that all county governments should adopt and implement a group medical scheme for all public officers serving in the county governments within the specified cover limits.

**FURTHER NOTING THAT**, implementation of the comprehensive medical scheme will motivate public officers and immensely contribute towards performance and productivity in the public service in line with the Constitutional principles laid down under Article 230 (5).

**CONCERNED THAT**, the Executive arm of the county Government of Kitui only provides medical cover for employees who fall within Job Group S and above while neglecting the majority of its employees who belong to the remaining salary scales A-R.

**COGNISANT THAT**, section 5 (2) and (3) of the Employment Act provides that an employer shall strive to eliminate discrimination in any employment policy or practice and no employer shall discriminate directly or indirectly, against an employee in respect of terms and conditions of employment, or other matters arising out of the employment.

**THIS HOUSE RESOLVES THAT:**

1. The Executive arm of the County Government should consider providing health insurance to all its employees notwithstanding their salary scales

*(Hon. Jane Mutua)*

---

***\*Denotes order of the day\****

---