



COUNTY GOVERNMENT OF KITUI

THE COUNTY ASSEMBLY

FIRST COUNTY ASSEMBLY – (FOURTH SESSION)

ORDERS OF THE DAY

TUESDAY 22ND NOVEMBER, 2016 AT 2.30 P.M.

PRAYERS

1. Administration of Oath;
2. Communication from the Chair;
3. Messages;
4. Petitions;
5. Papers;
 - i) Report by the County Assembly Liaison Committee on Consideration of the County Assembly Committees' Annual Work Plans and Apportionment of Committees' Budgets for the Financial Year 2016/ 2017 (*Chairperson, Liaison Committee*).
 - ii) Report by the Committee on Agriculture, Water and Irrigation on the Inquiry into Allegations of Corruption and Mismanagement at the Kitui Water and Sanitation Company (KITWASCO) (*Chairperson, Committee on Agriculture, Water and Irrigation*).

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6. Notices of Motions;

i) Chairperson, Liaison Committee

ii) Chairperson, Committee on Agriculture, Water and Irrigation

7. Statements;

COMMENCEMENT OF BUSINESS

8.*. MOTION ON PROVISION OF CAR AND MORTGAGE FUND SCHEME FOR STAFF EMPLOYED THROUGH THE KITUI COUNTY SERVICE BOARD - M.C.A. Kauwi Ward.

AWARE THAT, government employees are obligated to ensure efficient services are delivered to the public;

FURTHER AWARE THAT, County staff perform crucial duties that aid in achieving government institutional goals and objectives.

CONCERNED THAT, Kitui County Public Service Board (KCPSB) an entity of County Government of Kitui has employed a total of 2,321 government employees who are under permanent and pensionable terms as of today; and the productivity of these staff is directly linked to motivation level;

FURTHER CONCERNED THAT, the Salaries and Remuneration Commission (SRC) Circular Number *SRC/ADM/CIR/1/13 Vol. III (128)* on Cars and Mortgages fund schemes for state officers and other public officers of the government dated 17th December 2014 aims to motivate public officers and contribute towards attraction and retention of requisite skills in public service.

NOTING THAT, the Public Finance Management (PFM) Act Section 116 the County Executive Committee Member (CECM) for Finance is assigned with the function of development of regulations for these schemes.

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COGNISANT THAT, the County Government is currently composed of a sizeable number of youthful workforce, who need to be motivated and their skills retained and further developed;

FURTHER COGNISANT THAT, the County Assembly on 25th February 2015 approved similar fund schemes to benefit County Executive Committee Members (CECMs).

I urge this Assembly to resolve:

1. **THAT**, the County Executive Committee eliminates perceptions of discrimination through:
 - a. Approving establishment of regulations that cover all eligible staff
 - b. Advocate for budgetary allocations for the same from National Treasury
2. **THAT**, Kitui County Public Service Board formulates guidelines to operationalize the scheme specifying approaches to ensure all eligible staff shall be considered;
3. **THAT**, County Executive Committee Member for Finance, fast tracks development of regulations for these schemes, and
 - a. Gives an update on progress within the next three (3) months;
 - b. Submits them to the Assembly before the end of the current Financial Year.

(Hon. Jane Mutua)

(Resumption of debate deferred on 16th November, 2016 during the afternoon sitting)

****Denotes order of the day****
