



REPUBLIC OF KENYA

**FIRST ASSEMBLY
(THIRD SESSION)**

KITUI COUNTY ASSEMBLY

COMMUNICATIONS FROM THE CHAIR

**COMMUNICATION AS RELATES TO THE OVERSIGHT ROLE ON
COUNTY LABOUR/EMPLOYMENT ISSUES.**

July, 2015

Honourable Members.

As you are aware, the Kitui County Public Service Board is established under section 57 of the County Governments Act 2012. This board is charged with the responsibility of, *inter alia*, establishing and abolishing offices in the Kitui County public service, appointing persons to hold county public offices, preparing regular reports on their functions and submitting them to the county assembly, promoting county public service values and principles as enlisted under article 10 and 232 of

the constitution and evaluating and reporting to the county assembly on the extent to which the said values have been met with.

Honourable Members,

In light of the motion before this Assembly by Hon. Peter Kilonzo member for Athi Ward, seeking to create an *ad hoc* committee to scrutinize the work of the Kitui County Public Service Board thus far, I would like to commend the Hon. Member for that bold step as a committee created in this respect will ensure that the Board performs its functions as stipulated by law and most importantly the civil service principles shall be protected.

Honourable Members,

While acknowledging the importance of the committee that the Hon member is seeking to have created, we should also inform ourselves of the task that would be ahead of the said committee, this is the lengthy task of scrutinizing labour issues since the inception of the county, what is happening presently and the trends that determine what is likely to happen in the near future.

Hon. Members, you will also agree with me that labour issues are recurring and for them to be handled exhaustively and with the importance that is deserving, it would be advisable for the County assembly to create a standing committee in charge of labour and related matters instead of creating an ad hoc committee to handle the said matters. It is my opinion that a standing committee as opposed to an ad hoc committee would have the advantage of tracking the history of the work of the Board with a view to establishing the adopted trends on labour and related matters in the County. I consider this history an important aspect of ensuring the Board performs its duties.

Hon. Members, the need to have a standing committee instead of an ad hoc committee is further necessitated by the legal required under County Government's Act section 59 which provides that the Board should submit reports to the county

assembly for review and the standing committee in this respect shall be in charge of interrogating the said reports.

Honourable Members,

You are further aware of the constitutional requirements on the gender rule, rules on non-discrimination as well as rules that require fair administrative decisions and further those on regional balancing which by all means must govern the Kitui County Public Service Board in the delivery of its mandate. It is the responsibility of this assembly to ensure that the board remains guided by these rules and once the committee is created it shall have the responsibility of ensuring that all these rules are met in the County public service.

Honourable Members,

Owing to the obvious need to have a committee that is fully committed to checking the County executive on labour and related matters as highlighted above, I wish to direct the committee on Selection to move with haste and nominate the persons who shall serve in this said committee noting to ensure that the nomination is done within the provisions of the County Assembly standing orders. I also wish to further direct the Hon. Peter Kilonzo (motion mover) of the motion that is before this Assembly seeking the creation of an ad hoc committee to deal with labour issues to withdraw the said motion on the grounds that the matters in question have now been resolved.

Commented [G1]:

Commented [G2]:

I THANK YOU.

**THE HON. GEORGE M. NDOTTO
SPEAKER OF THE KITUI COUNTY ASSEMBLY**